

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

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4 **STIPULATION OF FACTS**

5 1) The Commission has licensed Bynum since August 22, 2018. Bynum holds a
6 Preliminary School Counselor License with an endorsement in School Counseling
7 (PK-12) valid from December 27, 2022 to December 26, 2025. During all relevant
8 times Bynum was employed by the Newberg School District (NSD).

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10 2) On May 4, 2022, TSPC received a misconduct report from the Human Resources
11 Department (HR) for the NSD. The report alleged that Bynum, a counselor for
12 Mountain View Middle School (MVMS) violated multiple district policies and
13 TSPC rules, including the district policy for ethics, acceptance of gifts,
14 fundraising on school grounds and on school time for a non-school sponsored
15 activity, improper use of district technology, providing false information in a
16 district investigation and violations of standards found in TSPC Division 20 rules.

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18 3) Investigation by the NSD determined the violations stemmed from Bynum and
19 another NSD staff member, Erin Dobias (Dobias) filming multiple TikTok videos
20 on school property, and without permission from NSD administration. During
21 the time period of December 2, 2021 and March 11, 2022 Bynum sent seventy-
22 one (71) emails related to Education First (EF) (a student travel program
23 advertised by the NSD but not sponsored by the NSD) using her school computer
24 and district email account. Twenty-five (25) of the emails were sent by Bynum
25 during school hours. The district also found that Bynum cleared the browser
26 history on her computer prior to turning in the laptop. The NSD also indicated
27 that due to her recruiting and coordinating efforts for EF, Bynum received and
28 accepted a free trip to Ecuador from EF. Bynum resigned her employment with
29 the NSD effective June 21, 2022.

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31 4) On February 6, 2023 Bynum interviewed with TSPC investigative staff via
32 teleconference in the presence of her attorney, Aruna Masih. During the

1 interview, Bynum took responsibility for her actions. Bynum acknowledged
2 coordinating fundraising activities for EF on school time, on district computers
3 utilizing her district email account. She indicated that she used the work email for
4 EF because she had seen others do so as well and that the school Principal had
5 been aware of and involved in some of the EF fundraising activities. Bynum
6 reported that she stopped doing this the moment she learned that there might be
7 a problem. Additionally, Bynum stated that she immediately stopped her
8 association and work for EF. Bynum stated that she took over working for EF
9 from a previous teacher and because of this believed that all of her actions were
10 in line with district policy. Bynum stated that the principal of MVMS was aware
11 of her and Dobias' activities with regards to EF and the EF travel group.

12 5)

13 IT IS SO STIPULATED:

14	<u>Cheryl A. Bynum</u>	<u>5/21/23</u>
15	Cheryl A. Bynum	Date
16	<u>Trent Danowski</u>	<u>5/23/2023</u>
17	Trent Danowski, Deputy Director	Date
18	Teacher Standards and Practices Commission	
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21 **CONCLUSION OF LAW**

22 The conduct described in sections two (2) and (3) above constitutes gross neglect
23 of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates
24 OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using*
25 *district lawful and reasonable rules and regulations*).

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27 The Commission's authority to impose discipline in this matter is based upon
28 ORS 342.175.

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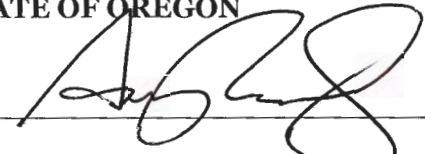
30 **ORDER**

31 The Commission adopts and incorporates herein the above findings of fact and
32 conclusions of law, and based thereon, imposes a Public Reprimand of Cheryl A Bynum's
33 Oregon educator license.

34 Issued and dated this 21 day of June, 2023.

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**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By  _____

Dr. Anthony Rosilez, Executive Director